



BOROUGHBRIDGE
Primary School & Nursery
Making A Difference

Boroughbridge Primary School and Nursery

Uniform Policy

Date Adopted 9 February 2023	Date for Review 9 February 2024	Person/s Responsible Headteacher
Approved by:	Emma Ryan Headteacher	Jules Preston Chair of Governors

This Policy is valid from the date as recorded, thereby invalidating any other preceding policy.

Where a 'named' person is no longer in post, this policy remains valid until the next review date.

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1. Aims

This policy aims to:

- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

- We ensure that second-hand uniforms are available for parents to acquire.
- Branded items are kept to a minimum.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Our school uniform

Main Uniform: Item

* Embroidered or plain classic crew neck sweatshirt
* Embroidered or plain classic cardigan
* Embroidered or plain polo shirt
Trousers
Skirt
Summer dress

Colour

Navy
Navy
White/Navy
Grey/Navy
Grey/Navy
Blue & white checked

PE Clothing: Item

PE T-shirt Plain
PE Shorts Plain
* Embroidered PE Bag or plain PE Bag

Colour

Navy/White
Navy
Navy

Bags: Item

* Book bag with/without school logo

Colour

Blue

Shoes: Item

School Shoes
Trainers to be worn for PE Lessons
Wellies are needed for Forest School (Year 2), Nursery and Reception. Optional for the rest of school.

Colour

Black

Swimming (KS2)

Trunks, costume, googles, towel and swim hat

Reception Children

Permitted to wear joggers, leggings or skorts and sensible shoes

Nursery Children

Nursery do not need to come in uniform but we ask that they wear an * embroidered school jumper.

Coats and waterproofs

Required in the colder months.

Waterproofs required for Forest School (EYFS and KS1)

Jewellery

Small, stud ear-rings can be worn but must be removed by the pupil. Teachers are unable to support with the removal of ear-rings due to the risk of infections.

Hair

Long hair is asked to be tied up especially during Physical Education.

We request that hair dyes are not used, as all legal colouring products used in the UK are labelled as “not intended for use on persons under the age of 16”.

Shoes

Pupils are to wear black school shoes during the school day. They might be asked to bring in trainers or wellies to change into during break times and Physical Education.

*** These items are embroidered with the school logo and are available from our uniform provider**

5. Uniform – Second-Hand

FOBS (Friends of Boroughbridge School) hold a second-hand uniform sale at the end of each term. Please join our FOBS Facebook page for further details of upcoming events. If you require a specific item, please contact FOBS or the school office.

6. Where to purchase the uniform

The embroidered items are available from:

Ripon Uniform Shop

64 Blossomgate

Ripon

HG4 2AN

Tel – 01765 692233

7. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

8. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the Chair of Governors.

9. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy